

HELP WHEN YOU NEED IT.

At NVIDIA, we provide choice and flexibility—and we also provide support to help you make the most of what's offered.

For Questions about Your Coverage

To learn more about your benefits, visit the [NVIDIA Benefits website](#).

Questions about the information you're seeing on the site? The Benefits Service Center can help.

Call 1-844-807-7600, or email NVIDIA-Benefits@nvidia.com for assistance.

You're Not Alone

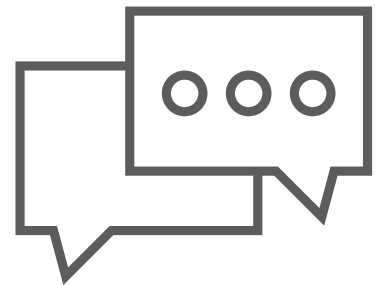
Feeling lost sometimes is totally normal. But there's always help available.

Struggling with a Personal or Professional Issue?

The Employee Assistance Program (EAP) is a free first step to help you get through what's on your mind. You and everyone in your household get up to eight free, confidential counseling sessions per person per issue each year.

EAP counselors are equipped to talk you through a variety of life obstacles, including:

- › Depression, anxiety, and stress
- › Grief and loss
- › Family conflicts
- › Financial burdens
- › Common household issues, like event planning and home repairs
- › Much, much more



For More Information

An ear never hurts. When in doubt, call the EAP at 1-844-729-5172.




Visit the [Employee Assistance Program page](#) on nvidiabenefits.com.

Need to Go to HR?

Access [HR Help](#). There, you'll find a Knowledge Base with FAQs that can get you started on where to go next.

Dedicated Cigna Representative

Email CignaOnsite@nvidia.com to help with your unique needs.

Help With	Topics to Talk About
 Choosing and navigating your health plan	<ul style="list-style-type: none">> What's right for you and your family> Where to go for in-network care> myCigna.com and mobile app support
 Understanding how your medical benefits work	<ul style="list-style-type: none">> Knowing what's covered and what it'll cost> Explaining terms like deductible and out-of-pocket maximum> Prior authorization clarification> Learning about free programs and resources
 Filing and interpreting claims	<ul style="list-style-type: none">> What to do when you have an out-of-network cost> Resolving issues like being charged for an annual physical, getting a doctor bill that doesn't match your Cigna amount, and more

Support for Your Finances

There are benefits that can help. You have support through:



[Fidelity](#) for things like saving for retirement and HSA



Charles Schwab for the [NVIDIA Employee Stock Purchase Plan](#)



[Financial Concierge Team](#) at Charles Schwab for everything else

Support for Your Home and Family

[Care.com](#) provides you with access to trusted caregivers for your loved ones old and young.



For More Information

The possibilities are unlimited. Whatever it is you're dealing with, your NVIDIA benefits have a solution to try. Visit the [About Your Life](#) page on the [NVIDIA Benefits website](#) to learn more. You can also review the [FAQ](#) for more details. Or reach out to vendors directly (find their info on the [Contacts](#) page).