



ADOPTION AND SURROGACY REIMBURSEMENT PROGRAM

Eligibility Criteria

To be eligible for the benefits, the NVIDIA member must work at NVIDIA as a U.S. employee scheduled to work a minimum of 20 hours per week. The NVIDIA member must also intend to become the legal parent of the child adopted or of the child born through the surrogacy process ("Intended Parent").

Enrollment Process

Eligible NVIDIA members that are seeking to utilize the adoption/surrogacy services under this benefit must contact WINFertility. WINFertility's specialty care associates will help guide you through the enrollment process. Once you have completed the enrollment process, you will receive a written notification from WINFertility confirming your eligibility for adoption/surrogacy services under this benefit.

NVIDIA provides an unlimited benefit for reimbursement of related expenses which are eligible under the NVIDIA policy, for adoption and/or surrogacy agreement legally finalized on or after 01/01/21.

Program Highlights

If you're interested in adoption, WINFertility provides support and care throughout your adoption journey including adoption education and claim processing.

If you're interested in surrogacy, WINFertility can direct you to one of the several surrogacy agencies in our network.

Each WINFertility surrogacy agency offers a full range of services, including comprehensive screening of egg or sperm donors and surrogates. In addition, you receive pre-negotiated discounts when you use one of WIN's participating agencies.

These agencies have been selected based on their professionalism, compliance, and quality measures. Only credentialed agencies with 10+ years of experience who assist with more than 100 surrogacy births per year participate in WINFertility's network.

For more information about **Adoption and Surrogacy Benefits**, contact **WINFertility** at **855-635-6450** or visit <https://managed.winfertility.com/nvidia>.

Service Team Members are available
Monday - Friday 9:00 AM - 7:30 PM EST.

